

Bag Ware Co. Ltd



Lunga Lunga Rd.,
Adjacent to Gari Auto Garage,



+254 (0) 759173900



January 15th, 2025

To Whom it may concern:

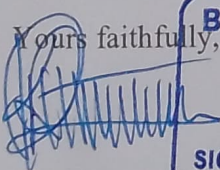
RE: RECOMMENDATION FOR TCM AFRICA: TEAM BUILDING FACILITATORS

This is to confirm that Denri Limited engaged TCM Africa as team-building facilitators on Sunday, 8th September 2024. We met the lead facilitators to discuss our needs from which they curated activities that effectively addressed our training needs.

TCM Africa team was professional, creative, energetic, and engaging. The activities were enjoyable and full of great lessons. In addition, the activities were spiced up with music and ice-breaks.

Our expectations were not only met but exceeded. I highly recommend TCM Africa trainers as professional, passionate, and skilled team-building facilitators and event planners. Engage TCM Africa for a fun-filled experience.

Yours faithfully,


BAGWARE LIMITED
0759 173 900
15 JAN 2025
SIGNATURE
rachelhardware.bh@gmail.com

Rachel Mumbi

For: Denri Limited

13th November 2024

To whom it May Concern

RE: RECOMMENDATION FOR TCM AFRICA: TEAM BUILDING TRAINERS

This is to confirm that Mhasibu DT Sacco Society Limited engaged TCM Africa to conduct team building for our Vetting Board of Directors on Saturday 29th June 2024. TCM Africa underwent a competitive process and became the ultimate choice for our directors' team building.

Their lead trainer arrived on site ahead of the team and engaged directors in challenging yet fun team building activities. In addition, the lead trainer collected feedback and shared a report informing future training needs.

We were happy with TCM Africa services. We highly recommend them to corporate organizations and groups seeking organized, well-coordinated and fun-filled team-building sessions that bring out synergy and teamwork.

Yours sincerely,



CPA Eunice Kanyi
Chief Executive Officer



DIAMOND
TRUST
BANK

11 November 2024,

To Whom it may concern:

RE: RECOMMENDATION FOR TCM AFRICA: TEAM BUILDING FACILITATION

This is to confirm that DTB Bank-Compliance department engaged TCM Africa to conduct team building for our staff on Saturday October 5, 2024. TCM Africa team was highly recommended to us and lived up to our expectations. TCM Africa also provided quality sound system and event coverage solutions-photo and video services.

TCM Africa understood our training needs and customized activities that addressed the same. In addition, they collected feedback from our team and shared a report that detailed future training needs. Their skilled and experienced trainers conducted the team building session with professionalism, and the event was creatively delivered. Activities were fun-filled and engaging.

TCM Africa lived up to their tagline, 'learn with fun.' We look forward to future engagements with them and recommend them as the go-to team building experts. Engage TCM Africa for memorable outdoor team building experiences.

Board of Directors:
Linus Gitahi
(Chairman)(Kenyan)
Shafiq Dharamshi
(Vice-Chairman)(Kenyan)
Nasim Devji (Mrs)
(Managing Director) (Kenyan)
Pamella Ager (Mrs)(Kenyan)
Guédi Ainaché (French)
Moez Jamal (Swiss)
Alkarim Jiwa
(Finance Director)(Kenyan)
Irfan Kashavjee (Kenyan)
Ismail Mawji (Kenyan)
Sagheer Mufti (British)
Jamaludin Shamji (Kenyan)

Yours faithfully,



Director Compliance,
DTB Bank,
Nairobi - Kenya.

Diamond Trust Bank
Kenya Limited
DTB Centre, Mombasa Road
P.O. Box 61711-00200
Nairobi, Kenya

Tel: (254-20) 284 9000
Mobiles: (254-719) 031 000
(254-732) 121 000

Swift Code: DTKEKENA
www.dtbafrika.com

16th October 2023

RE: TEAM BUILDING FACILITATION BY TCM AFRICA

This is to confirm that we engaged TCM Africa in the years 2022 and 2023 to build the capacity of our team through outdoor team building. The outdoor team building was conducted at a facility on the outskirts of Nairobi.

The TCM Africa trainers were fun, engaging, and very creative. They brought out various lessons through challenging yet enjoyable activities. Our training needs were met and their lead trainers exceeded our expectations.

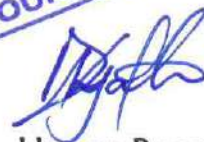
Commitment, professionalism, and passion stood out for TCM Africa. We highly recommend them to any organization looking for expert team building facilitators to energize their teams.

Faithfully,

For Radisson Blu Hotel & Residence – Arboretum



General Manager
Shivram Gangadharan



Human Resource Manager
Dennis Kyalo



Friday, February 17, 2023

RE: RECOMMENDATION FOR TCM AFRICA: TRAINING & TEAM BUILDING

We engaged TCM Africa for a 3-day capacity-building engagement on 16th November 2022-18th November 2022 at Naivasha. TCM Africa took time to meet our team for familiarization, and also conducted a need assessment to better understand our needs. Under talk was refreshing, educative, and relatable. It was conducted by a certified professional.

The indoor training highlighted Image and personal branding, emotional intelligence, time and stress management as well as health and wellness. The training was well delivered with practical illustrations. The trainers were engaging, and lively and made a relevant presentation.

The outdoor activities were unique, fun-filled, and creatively delivered. The trainers engaged our team in activities that not only re-energized us but also made us better team players with renewed commitment and focus to achieve our company mission and strategy.

I highly recommend TCM Africa team as professional trainers and team-building consultants to any organization that would like to develop its team.

Yours faithfully,



GMP Services Ltd
P.O BOX 39769-00623,
Nairobi, Kenya
Tel: +254 2609030
Fax: +254 271 3121
www.gmpaccl.com

Marketing@gmpaccl.com / info@gmpaccl.com

August 30, 2022

To Whom it may concern:

RE: RECOMMENDATION FOR TCM AFRICA: TEAM BUILDING FACILITATION

This is to confirm that Africa Sokoni Limited engaged TCM Africa as team-building facilitators on Friday, 15th July 2021. The team understood the assignment: TCM Africa conducted a need assessment analysis and customized activities that met our needs. At the end of the event, they issued post-session feedback forms and later sent us a detailed report of the event.

TCM Africa was creative, energetic, and engaging. The facilitators conducted the team-building with professionalism. The activities were challenging, fun-filled, and enjoyable. TCM Africa lived up to their statement, "Learn with fun." Above all, our needs were met.

I highly recommend TCM Africa trainers as committed, reliable, and go-to team-building facilitators. Engage them for a memorable experience.

Yours faithfully,
SOKONI ONLINE LIMITED

28 AUG 2022
Yvonne Malebe
Chief Operations Officer
P.O BOX 276-00519 MLOLONGO

For: Africa Sokoni Limited



HEART

Health Education Africa Resource Team

Empowering the People of Africa to Survive and to Thrive Beyond the HIV/AIDS Pandemic

20 September 2021

Recommendation For TCM Africa: Training & Team Building

We engaged TCM Africa to deliver a talk on self-care/mental wellness and conduct team building for our staff on 17 September 2021 at our Nairobi office. The talk was refreshing, educative, and relatable. It was conducted by a certified professional.

The talk was followed by outdoor team building activities led by TCM Africa lead trainers. The activities were unique, fun, and creatively delivered. After every activity, the trainers conducted a recap to reinforce learning and application of key takeaways from the activities.

I recommend TCM Africa team as professional team building experts to any organization that would like to develop its team and have fun while at it.

Yours faithfully,

Nicholas Kamatu
HEART Kenya Director



ST. PETER'S DIFATHAS SECONDARY SCHOOL

P.O. BOX 179 -60100 EMBU

Tel. **0115268447** E-mail difathassecondary@gmail.com

DATE: 30TH JULY, 2021

TO WHOM IT MAY CONCERN

**RE: RECOMMENDATION FOR JAMLICK KOGI :
PROFESSIONAL TRAINER.**

This is to confirm that we engaged **JAMLICK KOGI** of TCM Africa to deliver a training and team building session to our teaching staff on Friday 30th July, 2021. The morning session (training) was themed **“How to stand out as a leader.”**

The outdoor team building session was interactive, engaging and full of priceless lessons. The trainer had energy and conducted activities that all members were able to participate in.

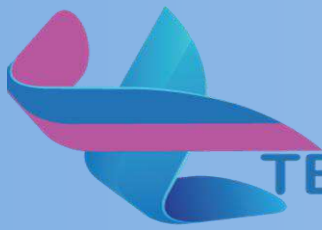
To that end I highly recommend **JAMLICK KOGI** as an experienced and skilled trainer who leaves nothing to chance while bringing out the best in people through training and team building.

Give him a chance to empower and transform your team.



GITHINJI J.W. (MRS)

PRINCIPAL/SECRETARY BOM



TEZLO CONSULTING

Establishing Relationships. Delivering Results.

P.O BOX 13275-00100

Nairobi, Kenya

Phone : +254 737930630

Email : info@tezloconsulting.com

www.tezloconsulting.com

17TH JULY 2019.

To Whom it may concern:

TCL/PF/WK-JK011707

RE: RECOMMENDATION FOR JAMLICK KOGI: TRAINER & EVENT PLANNER

This is to confirm that Tezlo Consulting Limited engaged Jamlick Kogi as a Life Skills Trainer for our client between November 2018 and January 2019. Jamlick was involved in proposal development, content generation, drafting training schedules, executing experiential trainings, team co-ordination, report writing and co-ordination of meetings.

Jamlick is a resourceful gentleman who embraces enthusiasm, teamwork, creativity and passion to see success of projects. He demonstrated creativity, organizational, leadership and outstanding communication skills. He goes the extra mile to add value.

I highly recommend Jamlick is a trustworthy, reliable and result oriented trainer, speaker and event planner.

Yours faithfully,

For: **TEZLO CONSULTING LIMITED**

Wanjira Kibanya.

MANAGING PARTNER/FOUNDER.

24th June 2019

Dear Sir/Madam,

RECOMMENDATION FOR TCM AFRICA-TRAINING & TEAM BUILDING

This is to confirm that TCM Africa offered capacity building for our staff members on Friday, 21st September 2018 at Lukenya Getaway. Prior to this event, TCM Africa met us to understand our needs.

The day started with TCM Africa lead trainer, taking our team through a transformation talk. The talk was on point and relevant to our staff. This was followed by outdoor team building activities that were challenging, fun and full of memorable lessons. At the end of the day we got value.

I highly recommend TCM Africa to corporate organizations and groups that yearn for bespoke, interactive and creatively delivered training and team building sessions.

Yours sincerely,



Kaguai Tabitha
Head of HR and Administration



29TH MARCH 2017

TO WHOM IT MAY CONCERN

Dear Sir/Madam,

RE: RECOMMENDATION FOR TCM AFRICA

This is to confirm that Training, Coaching and Mentoring Africa (TCM) conducted a capacity building for our staff on Friday, 16th December, 2016 at KCB Sports Club in Ruaraka, Nairobi.

Prior to conducting team development activities, TCM Africa trained our staff through an interactive session on communication skills. TCM Africa team exhibited professionalism, creativity and interacted well with our staff. They brought out “learning with fun” aspect. We noted that TCM had performed thorough background research to understand our organizational needs.

I highly recommend TCM Africa to corporate organizations looking for professional capacity building and team development experts.

Yours Sincerely,



Rosebella Apollo,
Human Resources
Nairobi-Kenya

23RD NOVEMBER, 2016

TO WHOM IT MAY CONCERN

Dear Sir/Madam,

RE: RECOMMENDATION FOR TCM AFRICA

I hereby acknowledge that Training, Coaching and Mentoring Africa (TCM) organization team did a commendable job during our team development event held at Brackenhurst Retreat Centre, Limuru on 27th August 2016. TCM director, Jamlick Kogi led the activities. Being their first engagement with our organization, the team had done thorough research of our products and services. We were treated to a unique fun- filled event blend with refreshing activities. The activities were engaging, with relevant, applicable learning points to our business and roles of our staff.

It was a pleasure to have a highly skilled TCM team who made our day. Our staff was very happy with their services. We look forward to engaging with TCM Africa in future.

To that end, I highly recommend TCM Africa event planners to anyone looking forward to a memorable, unique and captivating team development event.

Yours Sincerely,



Henry Wanyoko,
Secretary,
Imarisha Investments Limited
Kenya

18th November 2016

CERTIFICATE OF SERVICE

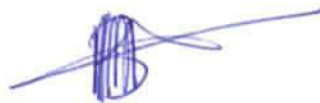
TRAINING, COACHING AND MENTORING AFRICA

This is to certify that **TCM AFRICA** conducted a team building for Managers, Area Officers and our Kiosk Operators for one day at Evergreen Kiambu on 6th August 2016.

We were satisfied with the service provided by TCM Africa

Yours faithfully,

On behalf of Solar Kiosk Kenya Ltd



Brenda Mideva

Human Resource Manager

SOLAR KIOSK KENYA LIMITED
C7, ABACUS COMPLEX
Baba Dogo Road - 2, RUARAKA
P. O. Box 23274 - 00100
NAIROBI, KENYA.

Subsidiary of
Solar Kiosk AG,
Berlin, Germany
with branches in:

- Botswana
- Ethiopia
- Germany
- Ghana
- Kenya
- Rwanda
- Tanzania

Makini Schools

NURSERY, PRIMARY, SECONDARY & COLLEGE

MAKINDI ROAD, THOMPSON ESTATE, P.O. Box 21784-00505, Nairobi. Tel: 3874950/3877164, Fax: 3870167
E-mail: info@makinischool.com

Tuesday, September 30, 2014

To Whom It May Concern,

Dear Sir/Madam

RE: KOGI JAMLICK-TRAINER WITH BBS-The Big Brother Society

Jamllick has been involved in the training of our prefects in September 2013 and September 2014, at Makini School and at Camp Malta respectively. He is an expert in sharing knowledge in areas of communication skills, leadership skills, self awareness, team work/team building and time management.

He delivers the lessons in a simple, clear and memorable manner. He exudes confidence, engages the audience and answers questions- a clear indication that he invests in research and reads widely. He has excellent presentation and communication skills. Also, he relates well with the trainees by sharing his real life personal experiences as a youth leader- in high school and while at the university. In addition, he tactfully injects doses of humour and ice-breaks during his training, attracting the attention of the participants and keeping them alert and engaged.

As a young leader who walks the talk, Jamllick is an inspiration, role model and a mentor to many young people. I highly recommend him as a skilled trainer who has come of age.

Regards,



Bi Manyengo
Principal,
Makini School